

**TERMS AND REGULATIONS
OF
OPEN COMPETITION FOR THE POSITION FOR A HEAD COACH
OF
POLISH NATIONAL SURFING TEAM**

1. Polish Surfing Association (PZSurf) with its registered office in Julianów, ul. Czajki 26 05-500 announces terms and regulations of open competition for the position of the head coach of the Polish National Surfing Team.
2. Purpose of the competition: The purpose of the competition is to select the best candidate for the position of head coach of the Polish National Surfing Team.
3. General conditions of participation in the competition:
 - a) The competition is open to people with qualifications or experience in coaching in the field of surfing.
 - b) Candidates must have training and preparation experience tailored for athletes, who will be competitors and will take part in sports competitions of international rank.
 - c) Candidates must be fully available during the period of preparation for competitions and events.
 - d) Candidates must have a valid driving license.
4. General rules of the competition:
 - a) Candidates must submit a CV and a documented career track record.
 - b) The competition committee will select candidates on the basis of the submitted documents and conduct interviews with selected candidates.
 - c) The Competition Commission will select the best candidate for the position of a national surfing team head coach.
5. The main duties of the National Team coach will include:
 - a) responsibility for conducting training and preparing competitors for starts in competitions and sports events of national and international rank.
 - b) Monitoring surfing progress and developing training plans for athletes.
 - c) Cooperation with other coaches, members of the coaching staff and others involved in the training process on behalf of PZSurf and sports authorities for the purpose of promotion and development of sport.
6. General criteria for selecting the head coach of the National Team:

a) The Selection Committee will evaluate candidates on the basis of their experience in surfing and training.

b) Candidates will also be assessed in terms of interpersonal communication, organizational skills and motivation to work with athletes.

c) Expectations for the candidate will also play an important role in the selection of the candidate salary.

7. General terms and conditions of employment

a) The selected head coach will be in charge for the 2023 surfing season (detailed scope dates, events and responsibilities will be included in the contract with the head coach).

b) The proposed salary for the period of effective working days will be in line with the guidelines of the Ministry of Sport and Tourism and PZSurf.

c) After each competition with the participation of the National Team, the work of the head coach will be assessed in regards to training and athletes results. Continuation of work is contingent on overall, positive performance appraisal of the head coach.

8. Persons applying for the head coach position must submit a complete set of competition documentation by e-mail to the following address: kontakt@pzsurf.pl in the "title" providing: "Competition for the Head Coach of the Polish National Surfing Team".

9. We accept applications until May 18, 2023 23:59 CET. Applications received after the specified deadline will not be considered.

10. A person applying for the position of a coach of the National Team should submit the following required documents:

a) CV

b) documented professional career track record.

c) a declaration of consent to the processing, collection and transfer to PZSurf and the Ministry of Sport and Tourism personal data for recruitment purposes in accordance with article 13 section 1 and 2 of the Regulation of the European Parliament and of the Council (EU) 2016/679 of April 27, 2016.

11. The person submitting the application should meet the following conditions: a) have at least 2 years of experience as a surf coach, or

b) have higher education at the University of Physical Education (or its foreign equivalent) in terms of the trainer, or

c) have the minimum of 5 years experience as a professional surfing competitor d) must speak English fluently

12. The Competition Commission will hold its meeting on May 18-25th, 2023. Meeting will be convened by the chairman of the Commission on behalf of PZSurf by electronic means. The competition commission will inform the candidates about the results of the competition by May 31th, 2023.

13. Final Provisions:

a) The results of the competition will be announced publicly.

b) The decision of the selection committee is final and cannot be appealed. c) The rules of the competition are available to all interested candidates.

d) In the event of failure to meet the PZSurf criteria or the PZSurf financial criteria, the Commission Competition has the right to indicate in the next stage (i.e. after May 31, 2023) its own candidate for head coach of the polish national surfing team.

e) PZSurf reserves the right to cancel the competition at any stage without giving any notice reasons.